

## **Delhi Minor Baseball Association – Parent Code of Conduct**

It is a policy of the Delhi Minor Baseball Association to provide a safe and fun environment for participants to play organized baseball.

- Let all participants play for the fun of the game and do not spoil your participant or any other participant's fun.
- Encourage your participant to play by the rules and to enjoy the game.
- Respect all players, coaches, opponents, game officials and spectators.

Delhi Minor Baseball Association enforces a zero tolerance policy towards situations of harassment or abuse directed against game officials, players, coaches or spectators using any of the following, but not limited to, methods of verbal, email, texting or social media.

Recognize that every member of the Delhi Minor Baseball Association is a volunteer. Help and encourage all volunteers whenever possible to allow them to work to the best of their ability.

- Recognize and applaud good play by your participant as well as members of both teams.
- Do not embarrass your participant by yelling at players, coaches, game officials or spectators.
- Your participant will benefit when you show a positive attitude towards the game and all of its participants.

Failure to comply with this code of conduct will result in disciplinary action.

The essential elements of character-building and ethics in baseball are embodied in the concept of sportsmanship and six (6) core principles: trustworthiness, respect, responsibility, fairness, caring and good citizenship. The highest potential of the game of baseball is achieved when competition reflects these “six pillars of character” and in an effort to achieve this potential, Delhi Minor Baseball Association has developed and will enforce Codes of Conduct for every level of membership in the association.

Delhi Minor Baseball Association is adopting a zero tolerance policy and failure to adhere to these Codes of Conduct will result in appropriate disciplinary action at the discretion of the Delhi Minor Baseball Association Executive.

Disciplinary Action for Code of Conduct infractions will, as a general rule, follow multi-tiered disciplinary approach, with the severity of the penalty increasing for each subsequent infraction. However, Delhi Minor Baseball Association reserves the right to impose a more severe penalty than the next subsequent tier in the process should the infraction warrant such a penalty. The penalties, in increasing order of severity are as follows:

1st Infraction – Written Warning

2nd Infraction – Single Game

Suspension 3rd Infraction – Multi  
Game Suspension

4th Infraction – Season Long Suspension

### 5th Infraction – Removal from Delhi Minor Baseball Association Membership.

All reports of Code of Conduct infractions must be submitted in writing to the Delhi Minor Baseball Association Executive and will be subject to the same process that is in place for handling complaints.

#### **Removal of Membership**

- a) Delhi Minor Baseball Association reserves the right to reject membership in such a case where previous record of behavior unbecoming a member of Delhi Minor Baseball Association has been evident.
- b) Membership may be revoked at any time to an individual who has been deemed by the Delhi Minor Baseball Association to be in contravention of the Codes of Conduct. Such action shall only result after a fair hearing and a majority vote as per Section 5.8: Codes of Conduct under the Delhi Minor Baseball Association Constitution.

Parents Signature:

Parents Name (Print Name):

Signature of Witness:

Witness Name (Print Name) :

Date: